



Catherine Wanjohi

📞 0722695890

✉ katherinewanjohi@gmail.com

📍 20117, Naivasha, Kenya

SUMMARY

Responsible leader and team player, passionate about delivering outstanding quality and service.

Offering 30 years of experience in Civil Society and Government service and partnerships for commendable results with history of recognition for performance.

Dedicated CEO with experience in achieving tangible results and cross-team collaboration. Proactive and excited to partner with like-minded individuals to achieve goals.

SKILLS

- Exceptional team leadership abilities
- Moderation and Facilitation skills
- Mediation and Negotiation skills
- Strategic Partnership building and relations skills
- Participatory Monitoring, Evaluation and Learning Skills.
- Leadership coaching (Active Listening, Reflective feedback)
- Executive leadership
- Lobbying and Advocacy skills
- Innovation and creativity skills.
- Public Speaking and Motivational speaking skills
- Reporting skills (communication during the process and tail end)
- Organizational and Community Dialogue hosting skills.

ACCOMPLISHMENTS

- Increased revenue for water company more than 5 over in just about 6 years of leadership without any additional monetary or capital investment: streamlined structures

EXPERIENCE

11/2013 - Current

Transformative Leadership Coaching and Training C | Nairobi, Kenya
Executive Leadership Coach

- Offered leadership growth support to individuals and organizations for development through coaching since 2009.
- Supported individuals and organizations on vision creation, and transitioning processes.
- Diffused challenging situations using conflict management techniques.
- Supported local and global organizations to develop strategies for organizational development and strategies since 2013.
- Moderated conferences and workshops across the globe, both in-person and virtually, for Non Profits in the UK, Academic Institutions (Universities in the USA and Africa)
- Co-organized conferences and side events as Vice President at International Association of Community Development and Trustee for Africa (2019 and 2021).
- Led in mediation and negotiations for families and school management experiencing situational conflict/disagreement (example where a child became a teen mom or was in unacceptable behavior).
- I have authored and published 3 books on advocacy for women and girls previously marginalized and currently majority of who are soaring high in their lives.
- Championed for inclusivity and participation of all stakeholders through the ABCD Model of development: Asset Based Community Development Model.

09/2004 - Current

Life Bloom Services Interantional | NAIROBI, KENYA
Chief Executive Officer

- Developed successful strategies and policies, meeting organizational needs and implementing improvements.
- Led the team of staff, beneficiaries, stakeholders since 2004 to benefit more than 10,000 women, girls and children trapped in modern forms of slavery like sexual exploitation, forced and child labor, domestic servitude, survivors of early marriages, teen moms to resume and be retained in school. receive vocational skills training and more become self-sufficient.
- Monitored operations to keep processes aligned with targets and matching forecasts.
- Gave talks and speeches at conferences and selected audiences locally and globally as representing marginalized persons needs operations at board meetings, public hearings and events.
- Team led to develop advocacy IEC materials for end of sex exploitation of girls and women, inclusion of the same target in schools and other service provision, and call for an end of stigma and discrimination for women in sex work and teen moms.

to support management and encouraged partnerships and active stakeholders engagement.

- Founded Life Bloom Services International in 2004 and through it supported more than 10,000 persons to regain their dignity through internally created programs and curriculums, and centering their leadership on the Mentor Model of Leadership.
- Was appointed Principal of a girls high school at the age of 27, becoming the youngest Principal in the region, and in 5 years time retained all students in school no matter the challenges or presenting blocks like poverty, diseases and pregnancies.
- Formed a Mentor Model curriculum that has seen more than 800 of Life Bloom's beneficiaries trained, graduate, and rise to leadership at community level stemming from their personal transformational journeys.
- In 2012, Safaricom Foundation competitively awarded me as Ambassador for World of Difference.
- In 2013, the Commonwealth Foundation competitively awarded me the position of Peer Mentor for Civil Society on Inclusion and Participation.
- In 2018, Egerton University awarded me the Nakuru County Champion for Gender after nominations and selection process: The recognition is from my leadership at Life Bloom as champion for the marginalized girls and women.
- In 2021, I lead a team of women in sex work to lobby for inclusion of their agenda in the County Gender Policy, this was successful.

PROFESSIONAL AFFILIATIONS

- Outgoing Vice President, current Trustee for Sub Sahara Africa and member at [International Association of Community Development \(IACD Global\)](#).
- Member : [Women on Boards Network](#)
- Certified Leadership Coach: [International Coach Federation \(ICF\)](#).

- Team led the organization and other networks to mark global days like the Day of the African Child (June), Education for All and World Day against Human Trafficking.
- Kept organization in compliance with National Non Governmental Organizations Coordination Board regulations, International Organization of Community Development (IACD Global) standards and internal requirements (2004-present)
- Oversaw day-to-day functioning of all funded and non funded projects at Life Bloom between 2004-2018 operation.
- Built successful organizational culture focused on performance optimization and goal attainment.
- Innovated young girls-led mentorship clubs in schools and out of schools (Girls Champions for Change-GC4C) as platforms for supportive conversations and dialogue.
- Carried out research (evaluation) with funding organizations like Family Health International (fhi 360), Kenyatta University besides the academic research for my both graduate and Masters programs.
- Lobbied for policy change or implementation at County Government and National Government level, mainly focusing on inclusion of women and girls Developed successful strategies and policies, meeting organizational needs and implementing improvements.
- Set ambitious expectations for operations and established pathways to accomplishing goals.
- Selected and mentored senior staff, creating successful leadership team.
- Reported successes, failures and new plans to governing body (Board of Directors), Regulating body, funding agencies, Ministry of Social Services, Gender and Children, and other stakeholders to guide decision-making.

07/2012 - 12/2022

Naivasha Water Company | Naivasha, Kenya

Board of Directors Chairperson

- Developed participatory structures that enhanced partnership relationships with the Government of Kenya and another government in Europe leading to support of the company both monetarily and in technical capacities making the company make a more than 100% turn around on revenue during my tenure as Chairperson of the Board.
- Exceeded goals through effective prioritization and consistent work ethic.
- Promoted safe working environment by implementing regulatory standards, policies and guidelines.
- Team led to develop mapping and zoning strategies for stakeholders, inviting dialogue for participation leading to more community ownership of the water company services.
- Explored and created new ways to resolve problems with processes, technology or team members to improve overall efficiency.
- Developed ongoing programmes using good team communication and collaboration.
- Diffused challenging situations using conflict management techniques.

01/1997 - 12/2002

Teacher Service Commission | KERUGOYA, KENYA

High School Principal

- Developed healthy and constructive partnership between various actors in the Education Sector: The Ministry of Education, Science and Technology, Board of Management. the parents/guardians, Teaching and Non Teaching staff, Students, Sponsor of the school, and the community around the school location.
- Developed a platform for instructional practices design through data-driven decision-making.
- Facilitated collaboration and cooperation between departments and cross-functional teams to support and establish initiatives, lessons and student

- Member: [Kenya Coach Association \(KCA\)](#).
- Member : [Association of Kenya Authors](#)
- Member: [Kenya Psychologists and Counsellors Association \(KPCA\)](#).

ADDITIONAL INFORMATION

- I am currently working on 65% as a consultant and 35% as CEO (on oversight and partnership role). My work schedule runs from Monday through Saturday 12:00pm. I move my schedule appropriately to fit in both the reducing role (transition began in 2018) and the scaling up role as a local and global consultant.
- I am passionate on assignments that challenge my current achievements, move me to expand horizons while inviting those in the team to expand their horizons towards (over) achieving individual and shared goals. Relationship building and upholding based on the pillars of respect and shared values is a key component of my work ethics and practice. This is the person I am and bring each day.

activities.

- Instructed teachers on classroom management, behavior and instructional strategies.
- Improved organization and instruction by mentoring teachers into subject, school club patrons, and sensitivity to students needs.
- Verified achievement of educational programme objectives and standards through continual performance monitoring and evaluation.
- Conveyed policy changes and assessed employee thoughts through staff meetings.
- Innovated and encouraged the stakeholders to create school based policies that addressed minority students needs like girls living with disability, students from very needy backgrounds, students leaving with various illnesses and students pregnant or with babies while still in teen age.
- Created partnership with other like-minded high school Principals who were champions for the girls access to education, so that we had inter-school-transfers for our girls students who became pregnant and/or delivered babies, offered education to rest of school population to support them, thus loosing no girls in between.
- Evaluated student behavior against established discipline standards and enforced policies.
- Outlined, implemented and maintained personnel-related policies and procedures, including oversight and approval of modifications by education professionals through the established government and non governmental platforms.

EDUCATION

2009

University of Santa Clara | California (USA)

Certificate in Women Leaders for the World course: Leadership Coaching

2003

University of Durham | Durham (UK)

Master of Arts: Counselling Studies

- Dissertation in "Perceived Effects of Alcoholic Parents on Adult Children".

1990

Kenyatta University | Nairobi Kenya

Graduate (Degree): Bachelor of Education

- [\[Degree\]](#) Graduate